# **Industrial**



# Performance Management: Changes and the Process (TUT)

# About the course

What is Performance Management?

What is the Performance Management process? Why do I have to be involved?

What is my role in the process? What is my line manager's role?

Reflecting and revisiting these questions will drive this one-day course as members explore:

- The Act, Agreement and Exchange of Letters
- Changes to Performance Management
- The Performance Management cycle

During this course participants will work with relevant legal documentation and the SSTUWA publication: 'Performance Management: A guide for SSTUWA members'.

#### **Date**

Monday 27 May 2019

## **Time**

9am - 3pm

#### Cost

Nil: Members Only

# **Facilitator**

Cherry Bogunovich
Education Officer SSTUWA

# **Nominated Audience**

Members of SSTUWA - Schools

# **Venue**

SSTUWA Office 1 West Street West Perth WA 6005 (08) 9210 6035

## **Outcomes**

On completion of this course members will be able to:

- Demonstrate an understanding of the legal requirements behind the Performance Management process.
- Demonstrate an understanding of the formal policy, General Agreement 2017 and Exchange of Letters.
- Identify the roles and responsibilities of the employer, employee and the line manager in the Performance Management process.
- Navigate and refer to the publication 'Performance Management:
   A guide for SSTUWA members' to source and share information.
- Demonstrate an understanding of the SSTUWA early intervention approach to sub-standard performance.

# **Teacher Registration Board of WA**

Professional Standards for Teachers in WA AITSL Australian Professional Standards for Teachers

# TRBWA Teacher Registration Board

#### This training relates to:

Standard 6 - Engage in professional learning.

Standard 7 - Engage professionally with colleagues, parents/carers and the community.