New TAFE lecturer retention incentive available

The state government has announced a one-off Temporary Regional Incentive for eligible new and existing regional TAFE lecturers in the Pilbara, Kimberley and Kalgoorlie for the 2023 academic year.

The $2.9 million incentive package aims to help regional TAFE colleges attract and retain staff.

Eligible lecturers will receive up to:

- $15,000 in the Pilbara and Kimberley; and
- $10,000 in Kalgoorlie.

Lecturers will receive the payment on top of existing incentives for working in regional areas. Part of the temporary incentive will be paid upfront and the remainder paid after 12 months.

An ongoing issue has been the challenge of recruiting and retaining lecturers for TAFE colleges in the Pilbara, Kimberley and Kalgoorlie region, with the current tight labour market only increasing the difficulty.

TAFE plays a vital role in creating skilled workers to support local businesses and communities and the growth of the WA economy.

Regional TAFE colleges are in a position to deliver training closely aligned with their region's industry, working with them to enhance training outcomes for students.

Training Minister Simone McGurk said the incentive would ensure regional TAFE colleges would continue to support local students, employers and industries through course availability and access to training.

"This is a great time for people who would like to use their skills and expertise to educate, encourage and mentor the next generation of specialists in their industry to consider employment opportunities with TAFE," she said.

Authorised by Sally Dennis, General Secretary, The State School Teachers' Union of W.A.
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